



# Vermont-NEA Research

## **NEGOTIATED AGREEMENTS WITH AGENCY FEE PROVISIONS**

### Vermont Public Schools – **ESP Units:**

Addison Rutland SU EA (Castleton/Hubbardton)  
Blue Mountain ESP Unit  
Cabot EA  
Caledonia North EA (Lyndon)  
Cavendish Elementary Support Staff Association  
Chester EA  
Essex / Caledonia NEA (Concord, Lunenburg, Waterford)  
Essex EA  
Essex North EA (Canaan)  
Franklin Northwest NEA (Missisquoi UHS)  
Hartland EA  
Lamoille UHS EA  
Ludlow EA  
North Country Union EA  
Proctor EA  
Rutland Town EA  
Southwestern Vermont EA ESP Unit (Bennington)  
Springfield Staff Association  
St. Johnsbury ESP Unit  
Twinfield Support Staff Association  
Weathersfield School Staff Association  
West Rutland EA  
Windham Central EA (Leland & Gray)  
Windham Northeast EA (Bellows Falls)  
Windham Southeast EA (Brattleboro)  
Windsor Northwest EA (Bethel/Whitcomb/Rochester/SU/Upper Valley)  
Woodstock Elementary EA  
Woodstock UHS Support Staff Organization

<<over>>



# Vermont-NEA Research

## **NEGOTIATED AGREEMENTS WITH AGENCY FEE PROVISIONS**

### Vermont Public Schools – **Teacher Units:**

Addison Rutland SU EA (Castleton/Hubbardton)  
Blue Mountain EA  
Burlington EA  
Cabot EA  
Essex Caledonia NEA (Concord, Lunenburg, Waterford)  
Essex North EA (Canaan)  
Ludlow EA  
Middlebury Educators' Association  
Mount Holly TA  
Northeast Kingdom Elementary TA (NEKETA) (Brighton, Charleston, Coventry, Derby,  
Morgan, Holland, Jay/Westfield, Lowell, Newport City, Newport Town, Troy, &  
Orleans Essex North SU)  
North Country Union EA  
Orange-Windsor EA – Newton Unit  
Proctor Education TA  
Springfield TA  
Twinfield EA  
Wallingford TA  
Windham Southeast EA (Brattleboro)  
Woodstock UHS Teachers Organization

<<over>>



# Vermont-NEA Research

Also:

Brattleboro Retreat Nurses  
Copley Nurses  
Most AFSCME locals, including Burlington  
Fletcher Allen Nurses  
UVM Service and Maintenance (UE)  
Vermont State Colleges  
Vermont State Employees