



NEA/VERMONT-NEA EARLY ENROLLMENT MEMBERSHIP FORM 2020-2021



Welcome to early membership with the NEA and Vermont-NEA. We are 12,000 Vermont educators who are hard at work because every child deserves a great public school. We recognize that it takes strength and unity to win support for public education, provide excellent educational opportunity for children, and protect the interests of educators.

EARLY ENROLLMENT ELIGIBILITY

You must be a **NEW, FIRST TIME EVER** member to the NEA as an active teacher, ESP, or student program enrollee.

TO JOIN

Please fill out and sign the attached **2020-2021 Early Enrollment Membership Form** and read and sign (April 1, 2020 or later) the NEA Early Enrollment Pledge Commitment below, keeping a copy for your records. Your signature and enrollment date are mandatory on all pages of this form.

Under the NEA Early Enrollment Program, you are guaranteed:

\$1 million coverage under NEA's professional Educators Employment Liability (EEL).

Discounts and access to select NEA Benefits such as:

- NEA Accidental death and dismemberment insurance plan
- Vermont-NEA sponsored professional development opportunities, and state publications.
- Home and auto discounts
- For a comprehensive list of benefits, go to: www.neamb.com

The NEA Complimentary Life and Introductory Life Insurance programs, legal representation, voting rights, and the ability to hold office are not available until memberships are fully activated September 1, 2020.

EARLY ENROLLMENT PLEDGE COMMITMENT

As a participant in my Local Association, Vermont-NEA, National Education Association Early Enrollment Membership Incentive Plan, I am eligible to receive - prior to September 1, 2020, but in no event before April 1, 2020 - benefits under the NEA Educators Employment Liability (EEL) Program, as well as access to select NEA Member Benefits programs.

As a condition of eligibility for these benefits, I agree to pay the appropriate unified Active membership dues for the 2020-21 membership year in accordance with established payment procedures. Should I fail to do so, my eligibility to receive benefits under the NEA EEL Program shall immediately terminate. In addition, I shall become liable for the cost of any benefits that were provided to me under the NEA EEL Program prior to September 1, 2020.

Signature _____

Date _____



**NEA/VERMONT-NEA
EARLY ENROLLMENT MEMBERSHIP FORM 2020-2021
DUES OBLIGATIONS SUBJECT TO NEA AND VERMONT-NEA REPRESENTATIVE ASSEMBLY APPROVAL**

CONFIDENTIAL



EARLY ENROLLMENT ELIGIBILITY:
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LOCAL ASSOCIATION NAME _____
Please select Local Association from the drop-down menu

| | |
|---------------|-----------------|
| EMPLOYER NAME | SCHOOL BUILDING |
|---------------|-----------------|

| FIRST NAME | MIDDLE INITIAL | LAST NAME | DATE OF BIRTH Mo. Day Year | ETHNICITY (Optional) |
|------------------------------|--|-----------|---|----------------------------------|
| Legal Name | | | | |
| Mailing Address | | | GENDER M F O | HIRE DATE Mo. Day Year |
| City & State | | | Zip | |
| Home Phone* () | Mobile Phone* () | | POSITION | |
| School Phone () | Last 4 Digits of Social Security No. XXX-XX- ____ ____ ____ ____ | | SUBJECT | |
| Home E-Mail Address | | | POLITICAL PARTY Dem Rep Other | REG. VOTER Yes No |
| School E-Mail Address | | | | |

| Membership Level (see back of form for code and amount) | CODE: | Subtotal from back | |
|---|-------|--------------------|---|
| | | | LOCAL ASSOCIATION DUES \$ |
| | | | **NEA FUND FOR CHILDREN & PUBLIC EDUCATION \$ |
| | | | **VERMONT-NEA FUND FOR CHILDREN & PUBLIC EDUCATION \$ |
| <i>Vermont-NEA FCPE contribution is voluntary; member may decline participation by checking box and inserting a -\$5.00 on this line.</i> | | | <input type="checkbox"/> |
| TOTAL AMOUNT DUE YEAR 2020-21 | | | \$ |

Payment Option (Select One)

Payroll Deduction
 Check
 Dues Direct

One payment in full to Local Treasurer
 Dues will be paid directly to Vermont-NEA via an EFT or Credit Card Payment
 Please check with your Local to see if they participate in the program

Membership Commitment and Annual Payment Authorization

Membership Commitment: Yes I want to join with my fellow employees and become a member of my local association, Vermont-NEA, and the National Education Association. I hereby request and voluntarily accept membership in these associations and agree to abide by the Constitution and Bylaws of all three associations.

Annual Payment Authorization: Yes I hereby agree to pay the annual dues, fees, and assessments established by the three associations in consideration for the services the union provides. I understand that those annual amounts are subject to periodic change by the governing bodies of the associations. I authorize on a continuing basis, and regardless of my membership status, the payment of those annual amounts established by the three associations through the method selected above unless I revoke this authorization in a signed writing sent to Vermont NEA, 10 Wheelock St., Montpelier, VT 05602, attn: Membership Department via U.S. mail, between August 1 and August 31 of the membership year immediately preceding the membership year for which the authorization is to be cancelled.

I UNDERSTAND THAT THIS AGREEMENT IS VOLUNTARY AND IS NOT A CONDITION OF EMPLOYMENT AND THAT I HAVE THE LEGAL RIGHT TO REFUSE TO SIGN THIS AGREEMENT WITHOUT SUFFERING ANY REPRISAL.

SIGNATURE: _____

Federal law requires us to use our best efforts to collect and report the name, mailing address, occupation and name of employer for each individual whose contributions aggregate in excess of \$200 in a calendar year.

Contributions or gifts to the National Education Association Fund for Children and Public Education and Vermont-NEA Fund for Children and Public Education are not deductible as charitable contributions for federal income tax purposes.

Dues payments are not deductible as charitable contributions for federal income tax purposes. Dues payments (or a portion) may be deductible as a miscellaneous itemized deduction.

FORM CONTINUED ON NEXT PAGE >

*By providing my phone number, I understand that the National Education Association and its affiliates including Vermont-NEA, my local association, NEA Member Benefits, and NEA360 may use automated calling techniques and/or text message me on my cellular phone on a periodic basis. The National Education Association, Vermont-NEA, and your local association will never charge for text message alerts. Carrier message and data rates may apply to such alerts. Text STOP to 787753 to stop receiving messages. Text HELP to 787753 for more information.

**The NEA Fund for Children and Public Education (NEA Fund) collects voluntary contributions from Association members which are used for political purposes, including, but not limited to, making contributions to and expenditures on behalf of friends of public education who are candidates for federal office. The Vermont-NEA Fund for Children and Public Education (Vermont-NEA Fund) performs a similar function in connection with elections to state office. Only U.S. citizens or lawful permanent residents may contribute to the NEA Fund and Vermont-NEA Fund. Contributions to the NEA Fund and Vermont-NEA Fund are voluntary; making a contribution is not a condition of either employment or membership in the Association, and members have the right to refuse to contribute without suffering any reprisal. A member may contribute more or less than the suggested annual amount of \$15 to the NEA Fund and \$26 to the Vermont-NEA Fund, or may contribute nothing at all, without it affecting his or her membership status, rights, or benefits in NEA, Vermont-NEA, or any of its affiliates. Unless a member declines to, as indicated on this membership form, the total payment due will include a \$5.00 contribution to the Vermont-NEA Fund.

APPLICANT'S SIGNATURE _____ DATE _____

FRS/TREASURER SIGNATURE _____ DATE _____

| VERMONT-NEA MEMBERSHIP TYPES | Membership Code | NEA DUES & ASSESSMENTS | VERMONT-NEA DUES & ASSESSMENTS | MEMBERSHIP LEVEL SELECT ONE | |
|---|-----------------|--|--|---------------------------------------|---------------|
| Active Prof. FT (51-100%) | ACTFT | \$200.00 | \$480.00 | \$680.00 | |
| Active Prof. PT (26-50%) | ACTFT50 | \$111.50 | \$241.00 | \$352.50 | |
| Active Prof. PT (25% or less) | ACTFT25 | \$67.50 | \$121.50 | \$189.00 | |
| Active Prof. Substitute | PROSUB | \$67.50 | \$10.00 | \$77.50 | |
| Active ESP - Tier I (CALENDAR YEAR) EMPLOYED WK DAYS FULL-TIME | ESPT1 | (greater than 1040 hours) \$121.50 | (greater than 1700 hours) \$241.00 | \$362.50 | |
| Active ESP - Tier II (SCHOOL YEAR) EMPLOYED WK DAYS FULL-TIME | ESPT2 | (greater than 1040 hours) \$121.50 | (900-1700 hours) \$202.76 | \$324.26 | |
| Active ESP - Tier II (SCHOOL YEAR) EMPLOYED WK DAYS HALF-TIME | ESPT2PT | (520-1040 hours) \$72.50 | (900-1700 hours) \$202.76 | \$275.26 | |
| Active ESP - Tier III (SCHOOL YEAR) EMPLOYED WK DAYS LESS THAN HALF-TIME | ESPT3 | (520-1040 hours) \$72.50 | (less than 900 hours) \$121.50 | \$194.00 | |
| Active ESP - Tier III (SCHOOL YEAR) EMPLOYED WK DAYS QTR-TIME OR LESS | ESPT3QTR | (less than 520 hours) \$48.00 | (less than 900 hours) \$121.50 | \$169.50 | |
| Active ESP Substitute | ESPSUB | \$48.00 | \$5.00 | \$53.00 | |
| Reserve Former Prof. | RESVPRO | \$88.50 | \$239.00 | \$327.50 | |
| Reserve Former ESP | RESVESP | \$49.50 | \$119.50 | \$169.00 | |
| **Vermont-NEA Fund for Children & Public Education | | | | X | \$5.00 |
| SUBTOTAL (Includes all applicable amounts from above) | | | | | \$ |

Please select applicable codes from below and enter into the corresponding areas provided on the front of this form. This aids NEA in developing targeted information and materials to better serve its members.

| POSITION CODES | SUBJECT CODES | ETHNICITY CODES |
|---|---|---|
| <p>Educator</p> <p>ADED Adult Educator CLTR Classroom Teacher COCH Coach CNSL Counselor HLTH Health/Student Services LIBR Librarian/Media Specialist LITC Literacy Coach READ Reading Specialist SDSP Special Development Ed SHTH Speech/Hearing Therapist TECH Technical Services TCMO Trade/Craft/Machine Operators</p> <p>Support</p> <p>BGMR Bldg./Grounds Maintenance/Repairs FDSV Food Services LIAS Library Assistant/Tech SEDA Special Ed Assistant PAED Paraeducator (Instructional/Non-Instructional) SCSR Security Services SCAS Secretary/Clerk/Administrative Services TDOT Transportation/Delivery/ Vehicle Mechanics/Other</p> | <p>ADED Adult Education AGNR Agric & Natrl Resources ARTS Arts BEDC Basic Ed Curriculum BSRE Basic Skills & Remedial Ed BIED Bilingual Ed BSED Business Ed COMM Communications CICS Computer & Info Science DRED Driver's Ed ECDE Early Childhood Dev Ed ELAR English/Language Arts FLLI Foreign Language & Lit HEPE Health & Physical Ed FACS Consumer Science MATH Mathematics MUSI Music PHSC Physical Science READ Reading SSSS Social Studies/Sciences SDED Special/Develop Ed SPDR Speech & Drama VTED Vocational & Tech Ed</p> | <p>Ethnic information is optional and failure to provide it will in no way affect your membership status, rights, or benefits in NEA, Vermont-NEA, or any of its affiliates. This information will be kept confidential.</p> <p>1 Native 3 Black 4 Hispanic 5 Caucasian (not of Hispanic Origin) 6 Asian 7 Islander 8 Multi-Ethnic 9 Other UK Unknown</p> |