

SERVICE, SUPPORT AND ORGANIZING ASSISTANCE INCLUDED	MEMBERS	POTENTIAL MEMBERS
COLLECTIVE BARGAINING		
Negotiations	✓	✓
Contract enforcement	✓	✓
Grievance representation	✓	✓
LEGAL SERVICES		
EEOC (various discrimination complaints)/ADA/FMLA/Whistleblower complaints	✓	✗
Professional licensing discipline hearings	✓	✗
Unemployment compensation hearings	✓	✗
Teacher statutory due process representation (termination, non-renewal, and dismissal)	✓	✗
Wage and Hour complaints	✓	✗
Teacher and support staff retirement training & representation	✓	✗
\$1 million legal liability coverage (EEL)	✓	✗
Assistance with criminal charges related to employment	✓	✗
Discounted personal legal services through select Vermont law firms	✓	✗
PROFESSIONAL MATTERS		
Training on employment law, bargaining, legal issues, grievance processing, organizing, leadership, etc.	✓	✗
Professional development on Common Core, special education, AOE and DCF rules and regulations, etc.	✓	✗
Assistance in obtaining National Board certification	✓	✗
ASSOCIATION ACTIVITIES		
Eligible to attend local Association meetings and social functions	✓	✗
Right to vote on local, state and national matters and elections privileges	✓	✗
Eligible to hold elected office at local, state, national levels	✓	✗
Subscription to @vtnea, Vermont-NEA Today & NEA Today	✓	✗
Ability to attend local, state and regional Vermont-NEA conferences and trainings	✓	✗
FROM NEA MEMBER BENEFITS		
• NEA Term Life Insurance at no cost	✓	✗
• Home Financing	✓	✗
• Student Loans	✓	✗
• Personal Loans	✓	✗
• NEA Academy Online Learning	✓	✗
• NEA Click and Save Discounts	✓	✗
• NEA Auto Purchase Program	✓	✗
• NEA ID Theft Protection	✓	✗
• NEA Magazine Service	✓	✗