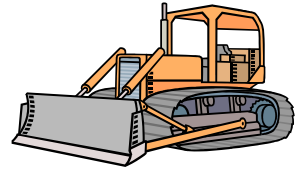


# You Should Know . . .



## Why Join the Union? Benefits of NEA membership.

*“An association is like a bulldozer. It can only push as much dirt as the bulldozer weighs.”*

### What do members have with a VT-NEA membership?

- Benefits and protection included in contract.
- Have a voice in negotiations process and ratification of the contract.
- Assistance and representation when you are in trouble or have a grievance, including access to VT-NEA staff and VT-NEA attorney.
- \$1 million liability protection insurance (no additional charge).
- Access to free leadership and professional development trainings via VT-NEA locally, regionally and nationally.
- Access to trainings and mentorship programs for new teachers through VT-NEA
- Discounts to an array of financial, insurance and other services based on membership (car insurance, long-term disability coverage, life insurance, etc).
- Regular updated information on issues important to educators. Regular publications, e-newsletters, legislative updates on education policy issues from state and national sources.

### What do NON-members get without VT-NEA membership?

- Benefits and protection included in contract.
- Do **NOT** have a voice in negotiations process and ratification of contract.
- Assistance and representation by a member of the association when you are in trouble, but **NO** access to VT-NEA staff or VT-NEA attorney.
- **NO** access to \$1 million liability protection insurance, unless buy as individual.
- **NO** free access to leadership or professional development trainings via VT-NEA.
- **NO** access to trainings and mentorship programs for new teachers through VT-NEA.
- **NO** access to discounts to an array of financial, insurance and other services.
- **NO** access to VT-NEA communication resources.

All people are able to make a personal choice whether or not to join the union. However, we are stronger, more effective advocates for the **quality of our schools** and the **quality of our jobs** when our numbers are strong.

**ASK \_\_\_\_\_ ABOUT HOW TO JOIN TODAY.**

**Your Local Association stands up for you.  
*United we stand. Divided we fall. Join the union!***